



Cumann Lúthchleas  
Gael Cill Mhichíl



## Kilmichael G.A.A. Football & Hurling Club

### CODE OF ETHICS & GOOD PRACTICE

#### Main Aims

- Child Protection.
- Child centred approach valuing participation over winning.

#### Core Values

- Integrity in relationships
- Safe, positive and encouraging atmosphere.
- Equality.
- Fair play.
- Balanced approach to competition.

### CODE OF CONDUCT

#### Players are entitled to:

- Be safe and feel safe
- Be listened to
- Be believed
- Be treated with dignity and respect
- Have a voice in the club
- Participate on an equal basis
- Have fun and enjoy sport
- Experience competition at a level at which they feel comfortable
- Make complaints and have them dealt with
- Be protected against bullying
- Say no
- Be protected against abuse
- Confidentiality

#### Players should always:

- Treat mentors with respect
- Play fairly
- Respect team members even when things go wrong
- Respect opponents, be gracious in defeat
- Behave in a manner that avoids bringing the sport into disrepute
- Talk to children's officer if they have any problems
- Inform mentors of unavailability for training / matches

#### Players should never:

- Cheat
- Use violence
- Harm team members, opponents or their property
- Bully or use unfair tactics to isolate another player
- Keep secrets, especially if they have been caused harm
- Tell lies about people
- Spread rumours
- Use bad language

#### Mentors should be:

- Positive during sessions
- Praise and encourage efforts as well as results
- Put welfare of young people first and strike a balance between this and results
- Be able to recognise developmental needs.

#### Mentors should not:

- Use any form of physical force
- Exert undue influence over individuals
- Encourage rough physical games

### **Parents Code of Conduct**

- Respect the rules and procedures set down in Kilmichael Juvenile GAA Club Code of Ethics.
- Respect all children's team-mates, and parents.
- Never demonstrate threatening or abusive behaviour or use foul language.
- Should contact mentors regarding lateness, unavailability for training / matches

### **Anti-Bullying Policy and Disciplinary Procedure**

#### **How we try to prevent bullying:**

- Ensure that all members follow the code of conduct, which promotes the rights and dignity of each member.
- Deal with incidents as they arise.
- Use a no blame approach.

#### **If a continuous behavioural problem with a child arises, mentors will:**

- Caution the child/ individual
- Inform parents/guardians
- Involve the committee to discuss actions and take decisions.

#### **If a continuous behavioural problem with an adult arises, mentors will:**

- Talk to the individual
- Involve the committee to discuss and decide the necessary actions

## **IMPORTANT NOTE**

**Unregistered players are  
NOT  
covered by insurance.**

Detailed and Comprehensive information governing every possible issue, with regard to the G.A.A can be accessed from any of the following Web Sites.

**G.A.A Website - [www.gaa.ie](http://www.gaa.ie)**

**Club Website - [www.kilmichaelgaa.ie](http://www.kilmichaelgaa.ie)**

**Cork Website - [www.cork.gaa.ie](http://www.cork.gaa.ie)**

**Muskerry Website - [www.muskerrygaa.ie](http://www.muskerrygaa.ie)**

#### **Club Contacts:**

<b>Youth Officer</b>	<b>Dermot Foley - 086 8397909</b>
<b>Secretary</b>	<b>Michael Hennigan - 087 6571646</b>
<b>PRO</b>	<b>Eileen Cotter - 086 1937537</b>
<b>U10 Co-ordinator</b>	<b>Denis O'Callaghan - 087 6164767</b>
<b>GAA Mobile No.</b>	<b>087 0923055</b>